



Environmental Policy Statement

The Kenton Group recognises that in its day-to-day operations it impacts on the environment in a number of ways and we are committed to minimising the potentially harmful effects of such activity wherever and whenever possible.

This policy statement provides the framework on which our environmental programme is based. This enables us to set targets and measure progress as well as strive for continuous environmental improvement.

The Kenton Group seeks to maximise opportunities for the provision of services and solutions which can help to reduce environmental impacts, and which may provide significant environmental benefits.

We undertake to help every person who works for and on behalf of The Kenton Group understand and implement the relevant aspects of this policy in their day-to-day work through the regular communication of objectives, action plans and achievements.

We will also ensure that The Kenton Group's joint ventures and other partners are aware of this policy and promote the principles of sound environmental practice.

The Managing Director of The Kenton Group has ultimate responsibility for the company's environmental policy and performance.

The Kenton Group is committed to the prevention of pollution and minimising the impact on the environment of its operations globally. In particular, we will contribute to initiatives that seek to address climate change. Through a programme of continuous improvement The Kenton Group and its wholly owned subsidiaries will:

1. Meet all applicable legislative and other requirements, and where appropriate exceed or supplement these by setting our own exacting standards.
2. Seek to reduce consumption of materials in our operations, reuse rather than dispose whenever possible, and promote recycling and the use of recycled materials.
3. Design energy efficiency into new services, buildings and equipment and manage energy wisely in all operations.
4. Reduce wherever practicable the level of harmful emissions.
5. Develop products that are safe to use, make efficient use of resources, and which can be reused, recycled or disposed of safely.



6. Work in partnership with our suppliers to minimise the impact of their operations on the environment.

J.S.Larkin
Managing Director

Date 15th April 2009

P.B.Corfield
Compliance Manager

Date 15th April 2009