



Environmental Policy Statement

“The Kenton Group recognises that in its day-to-day operations it impacts on the environment in a number of ways and are fully committed to minimising the potentially harmful effects of such activity wherever and whenever possible”.

This policy statement provides the framework on which our environmental programme is based. This enables us to set targets and measure progress as well as strive for continuous environmental improvement.

The Kenton Group (the Company) seeks to maximise opportunities for the provision of services and solutions which can help to reduce environmental impacts, and which may provide significant environmental benefits.

We undertake to help every person who works for and on behalf of the Company understand and implement the relevant aspects of this policy in their day-to-day work through the regular communication of objectives, action plans and achievements.

The Company will publish this policy on its web site so that partners and others are aware of our commitment to the principles of sound environmental practice.

The Managing Director of the Company has ultimate responsibility for the company's environmental policy and performance.

The Company is committed to the prevention of pollution and minimising the impact on the environment of its operations globally. In particular, we will contribute to initiatives that seek to address climate change. Through a programme of continuous improvement the Company and its wholly owned subsidiaries will:

1. Meet all applicable legislative and other requirements, and where appropriate exceed or supplement these by setting our own exacting standards.
2. Seek to reduce consumption of materials in our operations, reuse rather than dispose whenever possible, and promote recycling and the use of recycled materials.
3. Design energy efficiency into new services, buildings and equipment and manage energy wisely in all operations.
4. Reduce wherever practicable the level of harmful emissions.
5. Develop products that are safe to use, make efficient use of resources, and which can be reused, recycled or disposed of safely.
6. Work in partnership with our suppliers to minimise the impact of their operations on the environment.
7. Continually improving our overall environmental performance through the implementation and review of objective and targets.

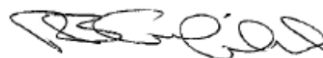
8. Ensuring that the environmental consequences of all new policies and practices are assessed.
9. Prevention of pollution.
10. Minimising the effects of resource use conserving water.
11. Reducing the consumption of fossil fuels by conserving energy and promoting the use of renewable sources.
12. Minimising the disposal of waste through reduction, reuse, recycling and recovery.
13. Evaluating and monitoring air, noise, water and land pollution, and influencing other to reduce such pollution.
14. Monitoring and protecting biodiversity.
15. Encouraging suppliers and contractors to improve their environmental performance in order to reduce any detrimental environmental impact of the goods and services used by the Company.
16. Actively involving our staff through training and awareness programmes to ensure that they improve their environmental performance

J.S.Larkin
Managing Director



Date 15th April 2009

P.B.Corfield
Compliance Manager



Date 15th April 2009

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