

THE  
KENTON  
GROUP



## Conflict Materials Sourcing Policy

“Conflict Materials” originating from the Democratic Republic of the Congo (DRC) are sometimes mined and sold by armed groups to finance conflict characterised by extreme levels of violence. Some of these minerals and the metals created from them (such as tantalum, tin, tungsten and gold) can make their way into the supply chains of the products used around the world. This includes the electronics industry. The Kenton Group Limited’s (the Company) commitment to corporate responsibility, respecting human rights in our own operation and within the global supply chain. It is Company’s goal to seek to use tin and gold in our products that are “DRC conflict free”, while continuing to support responsible in-region mineral sourcing from the DRC and adjoining countries.

The Company expects its suppliers to have in place policies and due diligence measures that will enable the Company to reasonably assure that products and components supplied, containing conflict minerals are DRC conflict free. The Company expects suppliers to comply with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and operate their business in alignment with the Company’s supply chain responsibility expectations.

In support of this policy, The Kenton Group will:

1. Exercise due diligence with relevant suppliers consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Materials from Conflict Affected and High-Risk Areas. Also encourage our suppliers to do likewise with their suppliers.
2. Provide and expect our suppliers to cooperate in providing due diligence information to confirm the tantalum, tin, tungsten and gold in our supply-chain is DRC conflict free.
3. Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.
4. Commit to transparency in the implementation of this policy by making available reports on our progress to relevant stakeholders and the public.

#### Document Control

Published as issue 1	14 <sup>th</sup> October 2013	Barrie Corfield
Reviewed to issue 2	25 <sup>th</sup> August 2015	Barrie Corfield