

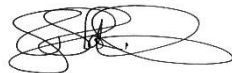


DRC Conflict Free Resourcing Policy Statement

In response to violence and human rights violations in the mining of certain minerals from the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products.

The definition of “conflict minerals” refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future.

The Kenton Group support the humanitarian goal of ending violent conflict in the DRC and surrounding countries. We are committed to the responsible sourcing of “conflict minerals” throughout our supply chain and to continuing to comply with the underlying SEC rules and regulations surrounding “conflict minerals”.



Signed:

Date: 04 March 2021

John Larkin

Managing Director

Document Control:

Published	19 th October 2012	John Larkin
Reviewed at issue 1	15 th October 2013	Barrie Corfield
Reviewed changed heading and font	21 st October 2014	Barrie Corfield
Reviewed fit for purpose	06 th June 2017	Ian Tucker
Reviewed fit for purpose	04Oct2018	Clive Jones
Reviewed and updated issue 2	11/03/2020	Barrie Corfield
Reviewed fit for purpose issue 3	04/03/2021	Barrie Corfield